दक्षिण रेलवे/SOUTHERN RAILWAY
मंडल मुख्यालय / Divisional Office
कार्मिक शाखा / Personnel Branch
सेलम / Salem – 636 005

सं./No. SA/P. 135/I/Ex.SM/Engagement/E-545613 दिनांक/Date: 09.10.2026.

NOTIFICATION

Sub: Engagement of Ex. Servicemen on a contract basis as Gatekeeper in Engineering Department Level Crossing gates over Salem Division -reg.

Ref: (1) PCPO/MAS letter No. P(RT)135/I/1/TMR/Misc/Vol.II Dt: 04.12.2024
(2) Railway Board's letter No.E(NG)II/2021/RC-4/1 Dt: 06.11.2024

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It is proposed to engage Ex. Ex-servicemen on a contract basis to work as Gatekeepers in Engineering Level Crossing Gates over Salem Division. Accordingly, applications in the prescribed proforma (enclosed as **Annexure 'A'**) from interested Ex. Servicemen are called for in connection with the engagement of Gatekeepers in Engineering Department, Level Crossing Gates over Salem Division, Southern Railway who fulfil all the following eligibility conditions.

Number of Ex. Servicemen proposed for engagement is **236**

Eligibility conditions as on the date of notification:

1. General:

a) Ex. Ex-servicemen who are discharged after putting in 15 years of service in the military Service and possess a Discharge Certificate, Ex. Service Identity Card and Pension Payment Order (PPO).

b) Retired personnel (after putting in 15 years of service) from Central Armed Police Forces, viz., **BSF, CRPF, CISF, ITBP, SSB, are eligible to apply.**

2. Age: Ex-servicemen should not have completed 55 years of age as on the date of Notification issued.

3. Educational Qualification: Minimum educational qualification is X Standard Pass (SSLC/Equivalent Army Education).

4. Medical Examination: Those selected for engagement as Gatekeeper will have to undergo required medical examination in **AYE THREE** medical classification.

5. Training:

Ex. Servicemen found medically fit in the requisite medical classification will be imparted necessary training (theory and practical) for a period which will be determined by Railways before their actual engagement. No payment will be made for the period of training and the Ex. Ex-servicemen have to make their own arrangements for travel to the training place, stay/accommodation, etc.

6. Place of Posting:

Ex-servicemen who are found suitable will be engaged as Gatekeepers in Engineering Level Crossing Gates on a contract basis and posted over Salem Division.

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7. Certificates and documents to be submitted:

Filled-in application form (enclosed in Annexure 'A') and self-attested copies of

1. Aadhaar Card
2. Ex-Servicemen Identity Card
3. Discharge Certificate
4. PAN card
5. Pension Payment Order (PPO).
6. Bank Passbook first page with IFSC code
7. Educational Qualifications (only passed Matric/X standard/SSLC or Equivalent Certificate)

(Note: Name spelling, date of birth etc., should be one and the same in all the certificates/documents)

8. Other Conditions of engagement:

a) After the scrutiny of the applications, medical examination and imparting of training is completed, the Ex. Servicemen will be subjected to a screening process to assess their suitability for engagement. After the screening, the recommended candidates shall execute an agreement on non-judicial stamp paper of the value of ₹ 100/- in the required format before their actual deployment for work.

b) The contract of engagement is up to **31.12.2027,** and further extension is subject to approval of Railway Board.

c) The Administration will be at liberty to terminate the services of the deployed personnel without prior notice, in case their performance is found to be unsatisfactory.

d) Ex-Servicemen who are found suitable will be engaged as Gatekeeper in Engineering Level Crossing gates on a contract basis in any section over Salem Division. Only those who are willing for posting in any of Engineering LC gates over Salem Division need to apply. The screening committee will also determine the place of posting. No request for change of place will be entertained after posting.

e) The contract may be terminated by either side by giving 15 days' notice. The performance monitoring of contractual appointees will be done on a regular basis, and those who are unable to discharge the duties or who fail to perform as per expectations of the administration may be given 15 days' notice and their contract shall be terminated. However, when contract staff is found to be mentally or physically incapacitated and in case of gross negligence/misconduct/misbehaviour/irregularities, the engagement contract may be terminated with immediate effect.

f) If full-time contract Ex. Servicemen are on unauthorized absence beyond 3 days, their engagement will automatically be terminated.

g) The engagement will be restricted to the number of vacancies available.

h) Working hours will be 12 hours per day or 08 hours per day depending upon the Level Crossing Gates they are posted at.

i) Ex. Servicemen must wear uniform and other gear prescribed by the Railways.

j) The engagement is purely on a contract basis and will not get any advantage or preference for any job / benefits / privileges in Railways.

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9. Emoluments and facilities:

a) Ex-Servicemen deployed as Gatemen on a contract basis will receive an amount of around ₹ 33,462/- per month as gross monthly remuneration in Class Y city and ₹ 31662/- per month as gross monthly remuneration in Class Z city. Dress allowance of ₹ 6,250/- per annum will be provided in addition. Statutory recoveries will be applicable on the above.

b) Ex-Servicemen deployed as Gatekeepers on a contract basis shall be entitled to 10 days of casual leave per year during the contract period. For any period of absence, a proportionate deduction from the monthly remuneration will be made.

10. Gatekeeper duties in brief:

The deployed trained Gatekeeper will work as per the Railway Act and perform duties as prescribed in Indian Railway Permanent Way Manual and General Rules (Open Line). Ex. Ex-servicemen deployed as Gatekeepers are required to work as Gatekeepers at Level Crossing Gates situated on Railway tracks over Salem Division in Southern Railway. The duties in brief are given in **Annexure-B.**

Ex-servicemen who wish to be deployed as Gatekeepers on a contract basis, on accepting all the terms and conditions laid above and agreeing to perform the Gatekeeper duties as stipulated in the Indian Permanent Way Manual and General Rules (Open Line), are advised to submit their applications in the prescribed format **(Annexure-A) on or before 10.11.2026** to **Sr**. **Divisional Personnel Officer, Southern Railway, Salem Division, Salem. Pincode-636 005**. Applications received after the last date will not be considered. The priority for posting to their nearest native place will be considered on a first-come, first-served basis.

Applications with enclosures are to be sent by speed post only with heading in the cover as "Engagement of Ex. Servicemen/Engineering Department on contract basis - 2026".

It is brought to the notice of the applicants that this engagement on a contract basis will not confer on them any right to claim for absorption or for permanent posting in Railways.

The application will be processed for engagement on a weekly basis as per receipt. i.e., first come, first served basis, and mere submission of application will not extend any right for engagement of Ex. Servicemen on a contract basis.

Encl.: (1) Annexure 'A' Application form and
(2) Annexure 'B' Duties of Gatekeeper in brief

Digitally Signed by Ramesh G
Date: 09-10-2026 16:58:37
Reason: Approved

सहायक कार्मिक अधिकारी / I
Assistant Personnel Officer / I
कृते वरिष्ठ मंडल कार्मिक अधिकारी / सेलम
for Sr. Divisional Personnel Officer/Salem

C/- **Joint Director,** Directorate of Ex. Servicemen Welfare, Chennai &
Zilla Sainik welfare/Coimbatore, Erode, Namakkal, Salem, Tirupur, Dharmapuri, Krishnagiri, Tirupattur. The Nilgiris, Tiruchchirappalli.
All Supervisors concerned/ Salem Division

ANNEXURE 'A'

APPLICATION FOR ENGAGEMENT OF EX. SERVICEMAN AS GATEKEEPER ON CONTRACT BASIS IN ENGINEERING DEPT. OF SALEM DIVISION

(To be submitted in good quality A-4 size plain white paper using one side only)
(Sr.DPO/SA letter No. SA/P. 135/I/Ex.SM/Engagement/E-545613 dated 09.10.2026)

01.	NAME				To affix the recent passport-size photo (self-attested)
02.	FATHER'S NAME				
03.	AADHAAR NUMBER				
04.	PAN NUMBER				
05.	DATE OF BIRTH				
06.	DATE OF ATTAINING 55 YEARS				
07.	EDUCATIONAL QUALIFICATION (PASSED QUALIFICATION ONLY)				
08.	INDICATE THE SERVICE (ARMY/NAVY/AIR FORCE)				
09.	RANK IN MILITARY SERVICE				
10.	MILITARY SERVICE NUMBER				
11.	DATE OF ENROLMENT	Date of Attestation	DATE OF DISCHARGE	TOTAL SERVICE	
				Years	Months / Days
12.	REASONS FOR DISCHARGE				
13.	EX-SERVICEMEN ID CARD NO.				
14.	PENSION PAYMENT ORDER (PPO) NO.				
15.	PHYSICAL IDENTIFICATION MARKS				
	a)				
	b)				
16.	ADDRESS FOR COMMUNICATION WITH PIN CODE				
17.	MOBILE NUMBER				

DECLARATION

I hereby declare that all the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for engagement of Ex-Serviceman at Level Crossing Gates, and I agree to my engagement as per the terms specified. I also know that the engagement is purely on a contract basis and I will not get any advantage or preference for any job/ benefits/privileges in Railways.

Encl.: Copies of Aadhaar, PAN, EXSM ID card,
Discharge certificate and X Marksheet.

Place :
Date : **Signature of the applicant**

ANNEXURE 'B'

SOUTHERN RAILWAY

(Sr. DPO/SA letter No. SA/P. 135/I/Ex.SM/Engagement/E-545613 dated 09.10.2026)

Duties of Gatekeeper:

1) Alertness: The Gateman should be alert and be prepared to take immediate action should danger be apprehended. The keys of the Gates shall be in his possession.
2) During passage of Train: The Gateman should stand facing the Track on the Gate lodge side of the approaching Train. He should observe all passing trains till the last compartment and be prepared to take such action as may be necessary to ensure safety of Trains.
3) Action in emergency: In case of an obstruction at the Level Crossing, the Gateman should maintain the gate signals, if any, in the "ON" position and, if unable to remove it, protect the line as under:
a) On double line, if both lines are obstructed during day, he shall plant a red banner flag at a distance of 5 meters on the line on which a Train is expected to arrive first, then plant another red banner flag on the other line at the site of obstruction. He shall then pick up the red hand signal and, showing it, proceed on that line towards the direction of an approaching Train to appoint 600 meters from the Level Crossing and place one detonator on the line, after which proceed further to not less than 1200 meters from the Level Crossing and place 3 detonators on the line about 10 meters apart. Having thus protected the line on which a Train is expected to approach first, he should return to the Level Crossing picking up the intermediate detonators on his way. He shall then proceed on the other line showing the red hand signal, place detonators similarly and return to the site of obstruction to warn the Driver of an approaching Train.
b) On single line, if the line is obstructed during day, he shall plant a red banner flag towards the direction from which a Train is expected to arrive first, then plant another banner flag towards the opposite direction at the site of obstruction. He shall then pick up the red hand signal and, as in sub-para(a) above, protect the line in the direction from which a Train is expected to approach first; return to the site of obstruction and proceed with all haste in the other direction to protect the line. Having protected the line on both sides he should station himself at the place of obstruction to warn the Driver of an approaching Train.
c) At night the Gateman should light the two hand signal lamps and take action to exhibit red light and protect the lines as in sub para(a) and (b) above.
d) The Gateman should take immediate action to inform the Mate, SSE/P. Way or JE/P. Way and the nearest Station Master about the obstruction at the Level Crossing through messenger or other means available.
4) Parting of a Train: If a Gateman notices that a Train has parted, he shall not show a stop hand signal to the Driver, but shall endeavour to attract the attention of the Driver and the Guard by shouting, gesticulating, or other means.
5) The Gateman should ensure that the Gate lamps and lamps of all Gate signals are lighted and kept burning continuously from sunset to sunrise.
6) No Gateman shall leave his Gate unless another Gateman has taken charge of it. If it is necessary to leave his Gate in an emergency, before doing so, he should close and lock the Gates against the public road.
7) The Gateman should see that the channel for the flange of the wheel is kept clear.

The above instructions regarding the duties of Gateman are indicative and not exhaustive. The nature of work, procedures, complete guidelines, and duties of the Gateman are elaborated in Indian Railway Permanent Way Manual, which has to be followed without deviation at all times during the work.

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